

## ACADEMIC PANEL

1. Emily Baxter: [We Are All Criminals, crime, intersection of race, privilege, and punishment—implicit bias, <https://robinainstitute.umn.edu/people/emily-baxter>]
2. James Densley: [Associate Professor Criminal Justice, Metro State, police officer education and training; relationship between training and 21<sup>st</sup> Century recommendations; barriers to implementation; hiring practices <http://www.jamesdensley.com/>]
3. OPEN
4. OPEN
5. OPEN

## Pending

- NONE

## Declined

- Thomas Campion [unavailable that day]
- Duchess Harris [too busy]
- Perry Moriearty [not area of expertise]
- Michael Tonry [not area of expertise]
- Richard Frase [not area of expertise]

## Alternates

- Ebony Ruhland: **Confirmed** if we would like her to speak; Ebony was recommended to me by a few academics I spoke with. She does research at the Robina Institute and was Research Director for the Council on Crime and Justice; She has done qualitative and quantitative research with the Minneapolis PD looking at community trust and police trust of community; she has also done various projects looking at traffic stops/searches; implicit bias, etc. Here is a link to her bio <https://robinainstitute.umn.edu/people/ebony-ruhland>
- Gene Borgida: **Confirmed BUT** cannot speak between 9-10
- Tracie Keese: **Interested** I have a phone call with Tracie Keese on March 6 to discuss the public hearing would we like to invite her to participate, if so, which panel would she fit on?; she has extensive expertise and experience with policing, COPS/DOJ, Center for Policing Equity, and in the National Initiative for Building Community Trust and Justice in Minneapolis as well as <https://cops.usdoj.gov/pdf/taskforce/bios/Keese-Tracie-Bio.pdf>
- Keith Mayes: Sent an email, but haven't heard back. Keith is an expert on African American history, has expertise on race and political movements; spoke on panel, "police, prisons, and legal power"
- Michael Birchard: Sent an email, but haven't heard back; Chief Diversity and Affirmative Action Officer at North Hennepin Community College and member of Cultural and ethnic Communities Leadership Council-Minnesota
- Gary Fischler: Sent an email, but haven't heard back; Public Safety Psychologist

**Questions:** Should I confirm with Ebony Ruhland? Can we accommodate Gene Borgida to speak at a different time? If Tracie Keese is available are we interested in having her sit on this panel? Who else should we reach out to?

## COMMUNITY I

1. Ben Feist: ACLU
2. Shane Zahn: Downtown Council; Director of Safety Initiatives
3. OPEN
4. OPEN
5. OPEN

### Pending

- NONE

### Declines

- Lou Bellamy: Founder Penumbra Theater [too busy]
- Reverend Alfred Babington Johnson [felt there were other voices better suited]

### Alternates

- Police Relations/Criminal Justice Reform
  - Justin Terrell: **Confirmed** if we are interested; Take Action MN
  - Anthony Newby: Sent an email, but haven't heard back; Neighborhoods Organizing for Change
  - Advocates for Human Rights: Sent an email, but haven't heard back
  - D'Narius Lewis: Can't find good contact information; Brooklyn Park Police Relations
  - Michelle Gross: Can't find good contact information; Communities United Against Police Brutality
- Community Development
  - Vayong Moua: **Interested**; Senior Advocacy and Health Equity Principal at the Center for Prevention
  - Julie Leersson: Sent an email, but haven't heard back; Minneapolis Promise Zone
- Racial Justice
  - Dr. Louis Porter II: **Interested** in attending, but I haven't been able to talk to him on the phone yet; Executive Director of Council for Minnesotans of African Heritage
  - Vina Kay/Ashley Fairbanks: **Interested** Emailed with Vina and we have a phone call on 2/27, she seems interested; Voices for Racial Justice
  - Tyrone Terrell: Sent an email, but haven't heard back; Chairman of African American Leadership Council
- Youth
  - Titilayo Bediako: Cannot find good contact information for; founder of We Win
  - Anne Degroot: Sent an email, but haven't heard back; Minneapolis Youth Coordinating Board
- Faith
  - Reverend Jerry McAfee: Sent emails and left voicemails, but haven't heard back
  - Reverend Danny Givens: Sent emails and left voicemails, but haven't heard back—Justin Terrell is working to connect us
  - Pamela Cook: Lyndale
  - Bishop Richard Howell: Shiloh Temple
  - Lena Gardner: Unitarian Universalist Congregation

Sarah Clyne: Domestic Abuse Project; **Interested** have a call on 2/22, recommended by Justin Terrell

Major Questions: Should I invite Justin Terrell? If Vina Kay, Vayong Moua, or Dr. Louis Porter are available, should I invite them? Does anyone have relationships with clergy and would be willing to make first contact for invitation? Can we prioritize the alternates?

## COMMUNITY II

1. Henry Jimenez; Minnesota Council on Latino Affairs <http://www.mcla.state.mn.us/staff>
2. Roxanne Anderson OutFront [must speak on Community II] <https://www.outfront.org/contactus/anderson>
3. Jason Sole: NAACP [must speak on Community II] <http://www.jasonsole.com/about.htm>
4. OPEN
5. OPEN

### Pending

- Perspective from Tibetan or Southeast Asian Community: Still working on outreach

### Declined

- James Hughes III; Regional Native Public Defense Attorney: Declined, will submit written testimony [too busy]
- Somali Justice Advocacy Center: No response

### Alternates

- Fartun Weli: **Confirmed** if we would like her to testify; Executive Director of Isuroon , an organization for empowerment of Somali women <http://www.isuroon.org/about-isuroon/>
- Robert Lilligren : **Confirmed** [must speak on Community II]; Native American Community Development Institute <http://www.nacdi.org/?s=robert+lilligren&submit=Search>
- Kadra Abdi: emailed a few times, but have not heard back
- Hmong American Partnership: emailed, no response
- Tibetan American Foundation of Minnesota: Called and they said they would reach out if interested
- Little Earth of United Tribes: have emailed and left messages, but have not heard back

Major Questions: Who else should I reach out to? Should we reach out to the Council on American-Islamic Relations? Jason Sole, Roxanne Anderson, and Robert Lilligren have requested to speak during the later time slot, if we have an extra panelist, Henry Jimenez and Fartun Weli are flexible that day so could potentially speak on first community panel if need be.

## LAW ENFORCEMENT

1. Chief Janee Harteau: Minneapolis Police Chief
2. Lt. Bob Kroll: President of Police Officers Federation of Minneapolis
3. Chief Walter Wobig: Proctor Police Chief
4. Sheriff Richard Stanek: Hennepin County Sheriff
5. Chief Todd Axtell: St. Paul Police Chief

### Pending

- NONE

### Declined

- Bob Fletcher: Declined
- Mark Hanneman: Declined, did not get supervisor approval

### Alternates

- Sgt. John Lozoya: **interested** St. Paul Police Officer/National Latino Peace Officer Association Minnesota Chapter

Major Questions: What do we want each of these panelists to focus on? Is there a way to target questions so they do not feel the need to say similar things?

## POLICY-MAKERS/JUDICIARY

1. Senator Bobby Joe Champion
2. OPEN
3. OPEN
4. OPEN
5. OPEN

### Pending

- Representative Peggy Scott: Interested, but trying to figure out timing/schedule

### Declined

- Abdi Warsame: Declined [too busy]
- John Choi: Declined [conflict of interest]
- Katherine Roe: Declined [not best person to speak on these issues]
- Mary Moriarty: Declined [out of town]

### Alternates

- Judiciary
  - Judge Mark Kappelhoff: **Confirmed** if we want him to speak; Mark Kappelhoff worked for the DOJ Civil Rights Division—he was in charge of Division’s enforcement efforts related to policing practices, human trafficking, and hate crimes and played a key role in the civil police investigation in Ferguson and other police departments around the country; was Associate Professor of Law at U of M, worked with Robina Institute; worked on the National Initiative; just appointed judge in fourth district
  - Judge Kevin Burke: Hennepin County, Fourth Judicial District
  - Judge Michael Browne: Hennepin County District Court
  - Judge Michael Davis: Senior US District Judge of Minnesota
- Attorneys
  - Chela Guzman: **Confirmed** if we want her to speak; Mary Moriarty suggested as a replacement; Hennepin County Public Defender
  - Andrea Brown: Ramsey County Public Defender
  - Maria Mitchell: Hennepin County Public Defender
  - Mike Freeman: Hennepin County Attorney
- City Council
  - Barb Johnson: **Confirmed** if we want her to speak; President of Minneapolis City Council
  - Blong Yang: Minneapolis City Council
  - Cam Gordon: Minneapolis, Second Ward Alderman
- Governor’s Office
  - Jill Esch: Office of the Ombudsperson for Families)
- State Legislature
  - Representative Tony Cornish: emailed and called but have not heard back
  - State Senator Scott Dibble:
  - State Senator Ron Latz: police body camera bill

Questions: Should we confirm with Judge Kappelhoff, Chela Guzman, and Barb Johnson? Who else should we reach out to?